




Wellesley Park Primary School

Reaching for Success Together

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Wellesley Park Primary School
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Executive Headteacher: Sarah Watson

Headteacher: Carly Wilkins

26th June 2023

Dear Parents and Carers,

Industrial action: 5th and 7th July 2023

As you are aware the NEU (National Education Union) rejected the government's recent pay award and have declared further strike action. The next 2 days of industrial action are: Wednesday 5th July and Friday 7th July 2023.

Striking is the right of every teacher who is part of a union and is a personal choice, which we respect as a school and Trust. Staff are not required to inform us of their intention to take strike action. I would like to take this opportunity to stress that this is not a decision any member of staff will have taken lightly. These decisions have been taken with the wish to safeguard the long-term future of the education system.

Again, we have completed necessary risk-assessments to assert the likely impact of strike action on our school. This has included anticipating staffing levels and how to mitigate risk around pupil safety in a wide range of areas e.g. first aid cover, catering, safeguarding, evacuations, SEND needs, pupil's medical needs and supervision ratios. Our risk assessment for Wellesley Park is that the impact of strike action on our school **will be minimal and our school will remain open in full and operate as normal.**

Whilst teaching staff have indicated to me their intentions around strike action, they have a legal right to change their mind and we cannot mitigate fully against this risk. So, whilst I have currently assessed the risk, I cannot guarantee that I will not need to invoke emergency school closure/partial closure procedures at the last minute. If necessary, this will be communicated at the earliest possible time on the day of the strike.

We appreciate that industrial action is disruptive, and you may need to change your plans or working arrangements. However, ensuring the health and safety of our pupils must take priority.

Finally, just to say thank you for your continued support and understanding.

With best wishes

Carly Wilkins

Headteacher



Respect, Resilience, Integrity, Tolerance, Responsibility, Excellence

Wellesley Park is committed to safeguarding and promoting the welfare of the children and expects all staff to share this commitment